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list of contributors preface bipolar disorders roots and evolution a marneros j angst the soft bipolar spectrum footnotes to kraepelin on the interface of hypomania temperament and depression h s akiskal o pinto the mixed bipolar disorders s l mcelroy et al rapid cycling bipolar disorder j r calabrese et al bipolar schizoaffective disorders a marneros et al bipolar disorders during pregnancy post partum and in menopause a rohde a marneros adolescent onset bipolar illness s p kutcher bipolar disorder in old age k i shulman n herrmann temperament

in this indispensable handbook the author distills a wealth of knowledge and proven industry practices into a single potent resource designed for a broad audience be it aspiring entrepreneurs seasoned executives business students or individuals eager to enhance their managerial skills readers will not only discover strategies to create and sustain a successful business but also learn how to become a leader prospering individually professionally and corporately are you prepared to transcend traditional roles and forge ahead armed with the skills and expertise that are in high demand in today's dynamic and unpredictable market landscape this book is set to be your definitive guide helping you strategize for the future and navigate the imminent challenges in a rapidly evolving economic landscape

explains how faculty members can improve their teaching methods or how accounting units can improve their curricula programs

in compensation and benefit design bashker d biswas shows exactly how to bring financial rigor to the crucial people decisions associated with compensation and benefit program development this comprehensive book begins by introducing a valuable human resource life cycle model for considering compensation and benefit programs next biswas thoroughly addresses the acquisition component of compensation as well as issues related to general compensation equity compensation and pension accounting he assesses the full financial impact of executive compensation programs and employee benefit plans and discusses the unique issues associated with international hr systems and programs this book contains a full chapter on hr key indicator reporting and concludes with detailed coverage of trends in human resource accounting and the deepening linkages between financial and hr planning replete with both full and mini case examples throughout the book also contains chapter ending exercises and problems for use by students in hr and finance programs hr managers are under intense pressure to become strategic business partners many unfortunately lack the technical skills in financial analysis to succeed in this role now respected hr management educator dr steven director addresses this skill gap head on writing from hr's viewpoint director covers everything mid level and senior level hr professionals need to know to formulate model and evaluate their hr initiatives from a financial and business perspective drawing on his unsurpassed expertise working with hr executives he walks through each crucial financial issue associated with strategic talent management including the quantifiable links between workforces and business value the cost benefit analysis of hr and strategic financial initiatives and specific issues related to total rewards programs unlike finance books for non financial managers financial analysis for hr managers focuses entirely on core hr issues

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compensation and pension accounting he assesses the full financial impact of executive compensation programs and employee benefit plans and discusses the unique issues associated with international hr systems and programs this book contains a full chapter on hr key indicator reporting and concludes with detailed coverage of trends in human resource accounting and the deepening linkages between financial and hr planning replete with both full and mini case examples throughout the book also contains chapter ending exercises and problems for use by students in hr and finance programs more than ever before hr practitioners must empirically demonstrate a clear link between their practices and firm performance in investing in people wayne f cascio and john w boudreau show exactly how to choose implement and use metrics to improve decision making optimize organizational effectiveness and maximize the value of hr investments they provide powerful techniques for looking inside the hr black box implementing human capital metrics that track the effectiveness of talent policies and practices demonstrating the logical connections to financial and line of business and using hr metrics to drive more effective decision making using their powerful lamp methodology logic analytics measures and process the authors demonstrate how to measure and analyze the value of every area of hr that impacts strategic value

this book provides the only introduction to accounting according to german gaap in english this is helpful for students attending courses taught in english as well as for professionals in foreign subsidiaries of german companies the 2nd edition provides a new translation of relevant parts of the german commercial code updates the legal references and extends the exercises and case studies offered

this issue of psychiatric clinics guest edited by drs alan c swann and gabriele sani is entitled mixed affective states beyond current boundaries this issue is one of four each year selected by our series consulting editor dr harsh trivedi of sheppard pratt health system topics in this issue include clinical pictures of mixed states and its relation to temperament and personality psychopathology of mixed states unipolar agitated depression mixed features in mood disorders the unmet needs of dsm 5 trauma and mixed states suicidal acts and ideations in mixed states mixed states in early onset bipolar disorder mixed states during the different phases of the reproductive cycle in women mixed states in patients with substance and behavioral addictions neurobiology of mixed states behavioral sensitization as a mechanism underlying and integrating mixed states pharmacological treatments of mixed states ect treatment of mixed states and innovative treatments including neuromodulation and psychotherapy

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